
Arnošt Lustig Foundation: Code of Ethics

“Morality is what humanises us. If you were the most moral person under the sun yesterday, you have no excuse for being immoral this moment.”

— Arnošt Lustig

The Arnošt Lustig Foundation, as an arts-based and educational organisation:

- 1. Has been established with the aim of preserving, disseminating, facilitating, developing and studying the work of Arnošt Lustig – a writer and witness to the Jewish genocide (Shoah) – and his spiritual legacy as well as his academic footprint in the Czech Republic and abroad.**
- 2. Abides by its clearly defined and comprehensible mission, aims and programmes.**
- 3. Diligently adheres to the laws of the Czech Republic, the UN Universal Declaration of Human Rights and the United Nations Charter while fulfilling its projects.**
- 4. Carefully chooses members of its executive and supervisory bodies, advisory council, working groups, external associates, employees, volunteers and contractors on the basis of their expertise and unquestionable moral credit. Members of the**

Foundation's bodies, advisory councils, working groups, external associates, employees, volunteers and contractors strive to define their aims and views clearly and comprehensibly. At all times, they act with awareness of their share of responsibility for the overall image of the Arnošt Lustig Foundation, carrying out their work effectively and ensuring the Foundation's good name. They act in a manner that preempts any possible conflict of interest and their own enrichment at the expense of the Foundation.

5. Ensures that the awards of the Foundation's financial contributions as well as acceptance of donations, grants, financial resources and other resources are governed by unequivocal rules.
6. Manages its assets properly and endeavours to ensure assets for the future. The Foundation ensures that its operational and administrative costs are kept to a minimum. It is transparent, and makes public its activities and cash flows through an Annual Report on its Internet pages, providing detailed information regarding its activities as well as management.
7. To the best of its knowledge, does not accept any resources from undemocratic political structures, from individuals associated with such structures or from organisations which promote, support or tolerate racist, national, religious or social hatred, totalitarian rule, undemocratic movements, from juridical persons or private individuals who violate human rights, employees' rights, or destroy the environment.
8. Ensures consistent, systematic adherence to transparency when negotiating donations, sponsorships or programmatic collaboration. The Foundation accepts financial resources and programmatic participation from entities with moral credit.

- 9.** Is duly respectful to all those with whom it works and collaborates, that is to say, to all participating parties including donors, partner organisations, institutions and contractors. In its activities, the Foundation is governed by fundamental ethical principles and rules of decent behaviour with a view to mutual collaboration always taking place fairly, obligingly and openly. The Foundation rigorously ensures the discretion and protection of personal data.
- 10.** Applies ethical means to promote its activities.